

# Policy plan Friends of the FNL Foundation

## Introduction

The Friends of the FNL Foundation was established in 2022.

## Objective

The purpose of the Foundation is:

- a. providing support to organizations, individuals, (legal) persons, and/or projects, at home and abroad, which have in common that they use nature to promote the development of a new paradigm in leadership and organization. This paradigm means sustainable care for the environment and people. Interconnectedness is a key concept in this new paradigm. It involves: connection between people and between people and nature. The Foundation wants to spread awareness of and responsibility for the planet, on which we live, as widely as socially possible.
- b. the conservation of nature by the broadening of knowledge; in the field of nature, awareness of the importance of conservation, sustainability, taking responsibility for the conservation of nature combined with the promotion of conservation awareness in new leadership aimed at ecological sustainability;
- c. providing support to organizations, (legal) persons, and/or projects, at home and abroad, to promote ecological sustainability of our planet;
- d. to promote the educational and research objectives for the preservation of nature; and furthermore all that is related to, associated with and/or conducive to any of the above in the broadest sense.

In its distributions, the Foundation will observe the ANBI rules then in force. It is possible to give contributions to institutions if they have the ANBI-status ex article 5b of the Algemene wet inzake rijksbelastingen, if the giving of these contributions fits within the objective as described above.

The objective of the Foundation is not to make profit.

## Income

Income of the Friends of FNL Foundation consists primarily of contributions from participants in trails of the Foundation for Natural Leadership and from donations (one-time or periodically committed). In most cases, these donations come from (former) participants, (former) directors and friends of the Foundation for Natural Leadership. Asset management is not at issue, since incoming donations are in principle paid out (in line with ANBI conditions) except for a small reserve for expenses and emergencies.

## Donations

The Friends of FNL Foundation support participation by individuals in programs (including Natural Leadership Foundation trails and workshops or actual Natural Leadership Foundation projects) that directly or indirectly contribute to promoting conservation awareness in new leadership, focused on environmental sustainability;

The Foundation does not engage in sponsorships or authorizations that aim to support a particular organization each year. In principle, a donation is one-time, however, it may be repeated.

Before making a donation to an individual or project or program, as much information as possible is collected, to ensure that the support will be beneficial and effective.

Additionally, an individual's motivation and a brief report on the project or program are always requested. In cases of more substantial support, the donation may be made in tranches and contingent on interim results.

The Board may consider supporting certain projects in cooperation with other foundations if they fall within the objective and meet the Foundation's conditions. If a donor who has made a donation to the Foundation has not decided which organization his or her donation should go to, the board will make the decision. For each accepted donation, it is taken into consideration whether any conditions of the donation can be met by the Foundation, taking into account its objective.

The Friends of FNL Foundation cannot accept so-called earmarked donations in which the giver indicates that they are for a specific person.

### Criteria for donations

Individuals, projects and programs eligible for donation must meet the following criteria:

- o They serve the general social interest;
- o They have no profit motive;
- o They are financially partially dependent on donations;
- o There is a solid foundation for the program or project (within the framework of the ANBI status).

This is detailed in the regulations.

### The Board of the Foundation

The board of the Friends of the FNL Foundation consists of the following three members:

Johan Bontje (Chairman)

Hans Visser (Treasurer)

Erna ter Weele (Secretary)

### Compensation Policy

The Friends of FNL Foundation does not employ any staff.

The directors of the Foundation receive no remuneration.

If desired, an expense allowance may be used.

### Conflicts of Interest

The board monitors that any conflict of interest is avoided. The board as a collective, as well as all individual board members, is/are committed to the allocation of funds, where applicable, on the basis of substantive grounds regarding the usefulness and appropriateness of the activities of the foundations involved.